

## **ZERO TOLERANCE OF SERIOUS VIOLATIONS OF THE STUDENT CODE OF CONDUCT**

### General Procedure

Randolph Community College holds to a “zero tolerance” practice that will NOT allow any individual(s) to disrupt or threaten its learning environment. *While faculty and staff are authorized to handle minor violations of the Student Code of Conduct, there are behaviors that will be dealt with by the appropriate College officials on a “zero tolerance” basis.* We do not tolerate weapons of any kind; illegal drug sales, transaction or use; gang activity; fighting; physical or verbal abuse, or threats of physical action against another individual. If an act of misconduct occurs at this level and threatens the health, well being, function, or orderly conduct of a class, person, activity, or the College as a whole, the following actions should be taken:

1. The instructor or other College official should immediately suspend the student from the class, function, or activity, as well as the campus.
2. The School Resource Officer, or sheriff’s department if the SRO is unavailable, should be contacted to escort the student off campus.
3. Information regarding the incident should be provided to the appropriate dean/director, as soon as possible after the incident, who will forward to the vice president for student services for further action if warranted. In addition, if a history of behavior exists, it should be provided to the vice president, also as soon after the incident as feasibly possible.
4. After investigating, the vice president for student services will make the decision as to whether the student may return to campus, is suspended for a period of time appropriate to the infraction, or is permanently expelled.

### Gang Activity

The practice of zero tolerance will be applied to gang activity or gang related activity. This includes any activity which will lead college officials to reasonably believe that such behavior, apparel, activities, acts or other attributes are gang related and would materially interfere or substantially disrupt the college environment or activity and/or educational objectives.

The following is prohibited at Randolph Community College:

- Wearing apparel of a gang related nature, including but not limited to clothing, clothing accessories, jewelry, hair accessories, tattoos, emblems, badges, symbols, signs, or items which indicate a student's membership in or affiliation with a gang.
- Presenting a physical safety hazard to self, students, staff, faculty or other persons on the college campus.
- Communicating either verbally or non-verbally (gestures, handshakes, slogans, drawings, etc.) to convey membership or affiliation in a gang.
- Defacing college or personal property with gang-related graffiti, symbols, or slogans.
- Requiring payment for protection, insurance, or otherwise intimidating or threatening any person related to gang activity.
- Soliciting others for gang membership.
- Committing any other illegal act or other violation of college policies that relate to gang activity.

Discipline:

1. Once a student has been introduced to the policy, if the student's behavior or other attribute is in violation of these provisions, the College official will take appropriate corrective and disciplinary action.
2. If the student is a minor, the College official will request the student make the appropriate correction; if the student refuses then the parent or guardian shall be notified and asked to make the necessary correction; the College official can then take appropriate corrective and disciplinary action.
3. Non-students participating in gang related activities on campus will be asked to leave campus and not return. Any person that is not a student that is asked to leave and refuses will be subject to legal actions taken by the SRO or the sheriff's department.

The president and the vice president for student services are authorized to **expel immediately** any student(s) who commits behavior that is prohibited by federal, state, or local laws.

**An individual who is not a Randolph Community College student and who violates the procedures will be removed from campus immediately and not allowed to return. Any attempt to return to the campus will be considered trespassing.**

**Randolph Community College maintains the right to file formal legal proceedings against any student or individual who commits behavior prohibited by federal, state, or local laws.**