Dressing for a Job Interview

RCC Career Services

Not One Size Fits All

- Dress codes vary widely nowadays, and some companies don't even have them.
- How do you know what to wear to the interview?











You can always ask

• When the representative from the employer calls or emails you to set up the interview, you can ask how you should dress.



Good Rule of Thumb

- Always dress up a notch from your interviewers
- If you expect your interviewers to be in suits, you should wear the best suit you can.





Suit tips

- Jacket and pants/skirt should be of identical material
- Colors should be dark (navy, black, dark gray, dark brown)
- Shirts/blouses should be white/light, neat, and pressed
- Jackets should remained buttoned for the most formal settings
- Ties and jewelry should be conservative
- Shoes should be dark, match the suit, and be in good condition

If they're wearing less formal attire...

- If you don't expect your interviewers to be wearing suits, but do expect them to be dressed in business attire, you should still wear a suit.
- You could be a little less conservative in this case.





Slightly less formal tips

- You could wear your coat/jacket open
- You could wear a brighter tie, jewelry, or shirt/blouse
- You could wear slightly more casual shoes; just make sure they are still neat and clean and not too casual.

If they're wearing business casual...

• If you expect your interviewers to be in business casual, you should wear at least khakis and a sports coat or a dress/skirt (with or without jacket) or dressy slacks









Tips for dressy business casual

- Men can wear either a sport coat or a tie; both are not required
- Lighter and brighter colors are acceptable
- Solid colors are preferred, but subtle patterns are acceptable

If they're wearing casual...

- If you expect your interviewers to be dressed in jeans, you should dress in business casual
- It is almost never acceptable to wear jeans to an interview









Do's and Don'ts

- Make sure your hair and nails are neat
- Don't wear strong perfume or aftershave
- Don't wear very high heels or tennis shoes
- Make sure your clothes are ironed and your shoes are tied
- Bold patterns or colors should be considered carefully and only for business casual
- Cover tattoos and remove piercings
- Don't chew gum, but do make sure your breath is fresh