The Paramedic Academy at Randolph Community College demonstrates a strong positive impact on recruitment through its collaborative model. Each graduating cohort has enabled Randolph County EMS to successfully fill paramedic vacancies, reinforcing the academy's role as a key workforce pipeline in Randolph County.

The RCC Paramedic Academy Model

This unique model builds success through balancing the intensity of training to enhance learning outcomes. The model features:

- Regular interaction with EMS personnel
- 9 month training program
- Refined clinical scheduling

The model also features a unique, collaborative in-house structure, which increases familiarity with agency operations and supports a smoother transition into internships, Features include:

- Recruits train on the same equipment used by Randolph County EMS
- Instruction delivered through college/county partnership
- Clinical experiences exclusively within area hospitals and Randolph County EMS
- The final Terminal Skills Objectives Performance (TSOP) serves as the recruit's first internship board, allowing participants to begin internships earlier than graduates from external programs.



RANDOLPH COMMUNITY COLLEGE

PARAMEDIC ACADEMY

In 2024, Randolph Community College (RCC) and Randolph County Emergency Services (EMS) launched the collaborative Paramedic Academy designed to strengthen the local paramedic workforce through improved recruitment, streamlined training, and accelerated onboarding.

100%

PASS RATE

For two years running

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