

## ***Jeremy L. Thomas, Ed.D.***

323 E. Raleigh Terrace, Mustang, OK 73064

### **Highlight of Qualifications**

- Over twenty-four years of experience in higher education as an administrator and instructor
- Served as CEO of a large urban college during a transitional period that occurred during a pandemic
- Outstanding budget, community relations, governmental affairs, leadership, and management skills

### **Professional Experience**

#### **Oklahoma City Community College**

Provost (07/2020 – Present)

- Serves as chief Academic and Student Affairs Officer
- A member of Executive Leadership and President's Cabinet
- Coordinates Academic Affairs and Student Affairs leadership teams
- Supervises Office of Institutional Effectiveness
- Coordinates industry partnerships
- Coordinates Enrollment Management Team

Vice President for Student Affairs (07/2018 – 10/2022)

- Served as chief Student Affairs Officer
- A member of Executive Leadership and President's Cabinet
- Supervised nine departments within Student Affairs

Interim President (01/2021 – 03/2022)

- Served as part of the Executive Leadership Team
- Facilitated OCCC's strategic plan
- Coordinated with the OCCC Board of Regents to further the goals of the College
- Liaison between OCCC Board of Regents and college employees
- OCCC representative with Oklahoma State Regents for Higher Education
- Acted as a liaison between the College and political leaders
- Represented the College's fundraising efforts, community engagement, partnership development and other opportunities to foster student support and institutional stability.

**Oklahoma City, OK**

07/2018 – Present

#### **Blinn College**

Dean of Student Success

- Provided leadership to departments on multiple campuses with over 19,000 students
- Supervised departments of academic advising, personal counseling, Blinn TEAM Program, disability services, student activities, and health clinics
- Served as director of the college's Quality Enhancement Plan (QEP)
- Coordinated the assessment efforts of the college's Student Services units

**Brenham, TX**

08/2014 – 07/2018

#### **Angelina College**

Director of Admissions and Enrollment Services

- Coordinated counseling services, recruitment, student retention, and admission program
- Coordinated the college's portion of the Gear-Up grant and the East Texas Partner Program with Stephen F. Austin State University
- Served as one of three individuals on the student discipline team
- Supervised enrollment personnel.

**Lufkin, TX**

08/2008 – 08/2014

## Professional Experience (continued)

### College of the Mainland

Texas City, TX

Director, Advisement and Dual Credit Services (08/2007 - 08/2008)

08/2006 - 08/2008

- Developed resources and services necessary to assist new advisors
- Developed and conducted professional development activities for faculty advisors
- Managed college recruitment activities
- Examiner for GED and TExES Exams

Distance Education Advisor (05/2006 - 08/2007)

- Coordinated the advising and outreach activities for distance education students
- Developed resources and services necessary to assist online students
- Interpreted THEA and other placement test scores
- Advised students as needed

### Northwestern State University

Natchitoches, LA

Coordinator, Academic Center and Instructor (09/2003 - 05/2006)

06/2001 - 09/2006

- Expanded and strengthened the Summer Bridge early admission program
- Advised undecided and general studies students
- Developed and implemented a nationally certified tutor training program
- Taught Orientation, Academic Skills, Critical Thinking, Service Learning, and Tutoring courses

Assistant Director of University Recruiting for Honor Students (06/2001 - 09/2003)

- Developed marketing strategies and recruitment materials
- Recruited students, evaluated applicants for scholarships, served on the admissions committee, tracked applications, and interviewed applicants
- Collaborated with Residential Life to coordinate freshmen housing
- Instructor for Microcomputer Applications course

### Quinlan Independent School District

Quinlan, TX

Instructional Technology Facilitator 08/2000 - 06/2001

- Facilitated "Technology Integration into Education" (TIE) grant
- Instructed teachers on integrating technology into the curriculum
- Community Computer Courses and High School Equivalency instructor

### Kappa Kappa Psi National Honorary Band Fraternity

Stillwater, OK

National Chapter Field Representative

05/1998 - 06/2000

- Served as student services representative to over 170 college campuses
- Facilitated public relations seminars at local and national events
- Provided workshops on discrimination, hazing, and substance abuse

## Other Professional Experience

Oklahoma Council on Student Affairs	07/2018 - Present
Oklahoma Regents for Higher Education	
Oklahoma Council of Presidents	01/2021 – 03/2022
Oklahoma Regents for Higher Education	
Quality Enhancement Plan (QEP) Lead Evaluator	10/2016 & 10/2017
Southern Association of Colleges and Schools, Commission on Colleges	
ApplyTexas Advisory Committee	09/2009-7/2014
Texas Higher Education Coordinating Board	
Texas Academic Advising Assessment Advisory Committee	02/2012-04/2012
Texas Higher Education Coordinating Board	

**Education****Doctor of Education**

Grambling State University

Grambling, LA

Major: Developmental Education

Concentration: Student Development and Personnel Services

**Graduate Certificate in Academic Advising**

Kansas State University

Manhattan, KS

**Master of Education**

Northwestern State University

Natchitoches, LA

Major: Educational Technology

**Bachelor of General Studies**

Northwestern State University

Natchitoches, LA

Minor: Music Performance

**Associate of Arts in Music**

Trinity Valley Community College

Athens, TX

**Associate of Arts**

Northeast Texas Community College

Mount Pleasant, TX

Major: Music

**College/University Service**

Oklahoma City Community College

HLC Leadership Co-Chair

2018-Present

President's Cabinet

2018-Present

Behavioral Assessment Team

2018-Present

Title III Internal Monitoring Team

2018-2020

Blinn College

TAMU System RELIS Student Engagement Committee

2017-2018

Academic Appeals Committee Chair

2014-2018

Calendar Committee

2014-2018

Enrollment Management Committee

2014-2018

Graduation Committee

2014-2018

Graduation Student Marshall

2014-2018

Quality Enhancement Plan Leadership Team Co-Director

2014-2018

Texas A&amp;M Engineering Academy Steering Committee

2014-2018

Angelina College

Calendar Committee

2008-2014

Dean's Council

2008-2014

Graduation Committee

2008-2014

Graduation Student Marshall

2008-2014

Institutional Planning and Evaluation Council

2008-2014

College of the Mainland

Achieving the Dream Core Committee

2006-2008

Achieving the Dream Data Committee

2006-2008

Student Services Council

2006-2008

Northwestern State University

Grade Appeals Committee

2005-2006

Curriculum Review Council

2003-2006

General Studies Council

2003-2006

Louisiana Scholars' College Admissions Committee

2001-2003

**Community Service**

Earlywine Park YMCA of Greater Oklahoma City Board of Advisors	2022-Present
Greater Oklahoma City Chamber of Commerce Board of Advisors	2021-Present
Greater Oklahoma City Chamber of Commerce Education Policy Committee	2021-Present
Santa Fe South Charter School Board of Education (ex officio)	2021-Present
Moore Chamber of Commerce Board of Directors	2018-Present
TEAM South – South Oklahoma City Chamber of Commerce	2021-2022
OU Community Health Needs Assessment External Advisory Committee	2018-2019
Leadership Moore Class XXI	2018-2019

**Teaching Experience**

Oklahoma City Community College  
 PLC 2112 President's Leadership Class

Northwestern State University, Natchitoches, LA  
 ACSK 1010 Study Skills Improvement  
 ACSK 1020 Critical Thinking and Problem Solving  
 IDS 2000 Service Learning  
 OR 1010 Orientation  
 SCSC 1810 Microcomputer Applications I  
 SOR 1010 Scholars' College Orientation  
 TUTR 1010 Introduction to Tutoring  
 TUTR 1020 Tutoring Methods  
 TUTR 2010 Developing Tutee Critical Thinking Skills

Quinlan Independent School District, Quinlan, TX  
 High School Equivalency Courses  
 Community Computer Application Courses

**Awards**

OCCC Chairman's Award for Transparency	2021
Lifetime Achievement Award, Texas Academic Advising Network	2014
Graduate Scholarship, Texas Academic Advising Network	2013
Graduate Scholarship, National Academic Advising Association	2007

**Affiliations**

American Association of Collegiate Registrars and Admissions Officers  
 Kappa Kappa Psi National Honorary Band Fraternity  
 National Academic Advising Association, Scholarship Committee Chair  
 Phi Delta Kappa International  
 Phi Mu Alpha Sinfonia  
 Phi Theta Kappa Honor Society  
 Pi Kappa Phi Fraternity  
 Texas Academic Advising Network: President 2010-11, VP Technology 2008-10  
 Texas Association of Collegiate Registrars and Admissions Officers

**Presentations (selected)**

- Baldauf, J., & Thomas, J. (2011, February). *Displaced workers: A model for community college intervention*. Presented at Texas Academic Advising Network Conference in College Station, Texas.
- Barnett, S., Thomas, J., Hicks, S., & Maggio, C. (2005, October). *Developing a campus-wide academic advising program from the ground up*. Presented at National Academic Advising Conference in Las Vegas, Nevada.

## Presentations (continued)

- Dickens, B., & Thomas, J. (2019, March). *It takes a community: Improving African American male student success*. Presented at College Board: A Dream Deferred Conference in Los Angeles, California.
- Dickens, B., & Thomas, J. (2018, October). *It takes a village: Collaborations with an African American male mentoring program*. Presented at the NACADA Annual Conference in Phoenix, Arizona.
- Frazier, J., Gore, C., Thomas, J., & White, T. (2010, November). *In transition: Before, during, and after the move to a new position*. Presented at Texas Association of Collegiate Registrar's and Admissions Officers Annual Conference.
- Hernandez, V., Smith, B., Thomas, J. (2017, October). *Survey says: How to become a better advisor Round 3*. Presented at NACADA National Conference in St. Louis, Missouri.
- Hernandez, V., Smith, B., Thomas, J. (2016, March). *Survey says: How to become a better advisor Round 2*. Presented at NACADA Region 7 Conference in Manhattan, Kansas.
- Liner, A., & Thomas, J. (2015, November). *SACSCOC: From the perspective of student services*. Presented at Texas Association of Collegiate Registrars and Admissions Officers Conference in Houston, Texas.
- Mack, M., Thomas, J., Blanke, D., & Dowd, J. (2020, September). *Higher education adjusted to meet COVID-19 challenge*. The Journal Record. <https://journalrecord.com/2020/09/12/higher-education-adjusted-to-meet-covid-19-challenge/>
- Thomas, J., Claybon, J., McHenry, J., Snaveley, J., & Bridges, V. (2022, May). *Cybersecurity jobs in demand in Oklahoma, globally*. The Journal Record. <https://journalrecord.com/2022/05/24/cybersecurity-jobs-in-demand-in-oklahoma-globally/>
- Thomas, J. (2019, May). *Keynote Speaker: What is a hero?* Presented at Oklahoma College Student Personnel Association Conference in Durant, Oklahoma.
- Thomas, J. (2017, September). *Keynote Speaker: Who are the students of East Texas*. Presented at Texas Academic Advising Network East Texas Conference in Tyler, Texas.
- Thomas, J. (2017, February). *Successful developmental math students in traditional format and online delivery: A comparative study*. Presented at Texas Academic Advising Network Conference in Austin, Texas.
- Thomas, J., Naiser, J., & Graves, R. (2016, November). *Blinn and Texas A&M partnership*. Presented at Texas Association of Collegiate Registrars and Admissions Officers Conference in Horseshoe Bay, Texas.
- Thomas, J. (2015, February). *Keynote Speaker: Who are you and why are you here?* Presented at Texas Academic Advising Network Conference in Corpus Christi, Texas.
- Thomas, J., Maggio, C., & Vinson T. (2007, March). *Summer bridgen on the bayou. A statistical evaluation of Northwestern State University's Freshmen Summer Bridge Program*. Presented at National Association of Developmental Educators Conference in Nashville, Tennessee.
- Thomas, J., & Weaver S. (2003, November). *Improving Adult Student Transfers with Postsecondary Partnerships*. Workshop presented at Council for Adult and Experiential Learning International Conference, San Diego, California.