

President's Educational Leadership Academy

Introduction

One of Dr. Robert Shackelford's 2010-2011 initiatives is the implementation of a President's Educational Leadership Academy for employees. Each semester, a group of 4 to 5 RCC employees will be selected to participate in a leadership training experience that is:

- Unique, personal, intense, practical;
- Built around a mentoring model;
- Designed to help prepare participants for positions of increased responsibility.

The President will review applications. Participant selection will be based on a number of factors including evidence of leadership and leadership potential. Consideration will be given to representation from all areas of the College, as well as to the nature of the applicant's job. Applicants are required to have completed one year of employment with RCC by the start of the session for which they are selected. The goal of the leadership experience is to prepare staff to assume leadership positions within the College, whether via college committees or other avenues. Promotion is not an assured or intended outcome.

Meetings will include small group sessions, one-on-one mentoring sessions with Dr. Shackelford, and field experiences such as Trustee or Commissioners' meetings. The meeting schedule and final topics of each Academy will be based on the needs and expectations of the group selected.

Possible topics

- How things work at RCC
- How things work in the Community College System
- Evidence and data in decision making
- Ethics/Integrity in Leadership
- Communication
- Dealing with conflict
- Leadership styles
- Organizations and informal leadership patterns
- Organizational culture
- Political considerations in leadership
- RCC's role in the community
- Goal Setting and Strategic Planning
- Leadership Practicum

Timetable

- April 27 —Applications available at <http://www.randolph.edu/administration/publications/index.php>
- May 13 —Applications due
- May 30 —Selections announced
- September 6 —First meeting to determine schedules and topics
- September 13 —First meeting of group

President's Educational Leadership Academy Application

Applications are due to Susan Milner, svmilner@randolph.edu, by 3:00 p.m. on Friday, May 13. Information submitted will be kept confidential.

Name:

Phone Ext.:

E-mail:

Date started working at RCC:



Please complete the following questions. The space allotted will expand to accommodate your answers. Please limit each answer to 200 words or less.

How have you shown leadership at RCC? (200 words or less)

What do you hope to gain from the President's Educational Leadership Academy? (200 words or less)

Name your three major strengths as a leader. (200 words or less)

Name the three areas of leadership in which you would like to improve. (200 words or less)